

Equal employment Opportunity Data Posted Pursuant to the No Fear Act

Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614. The Specific Data to be posted is described in section 301 (b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the USIBWC is available below.

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

	Comparative Data, Previous Fiscal Year Data					1st Qtr
Complaint Activity	FY 00	FY 01	FY 02	FY 03	FY04	FY 05
Number of complaints filed	12	5	14	5	7	5
Number of individuals filing complaints	7	5	10	5	5	5
Number of individuals who filed two or more of those complaints	2	0	3	0	1	0
Findings of Discrimination:	0	0	0	0	0	0

						1st Qtr
Issues	FY 00	FY 01	FY 02	FY 03	FY 04	FY 05
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	1	0
Awards	0	4	0	0	0	0
Conversion to Full Time	0	0	3		0	0
Disciplinary Action:		0	0	0	0	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	0	0	0	1	0	0
3. Suspension	0	0	0	1	1	0
4. Removal	3	0	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	2	0	0	0	0	0
Evaluation/Appraisal	6	3	3	3	2	0
Harassment:	0	0	0	0	0	0
1. Non-Sexual	0	5	2	2	0	0
2. Sexual	0	0	0	0	0	0
Promotion/Non-selection	10	0	7	3	1	0
Reassignment	0	0	0	0	0	0
Directed	0	0	0	0	0	
Denied	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	1
Retirement	0	0	0	0	1	4
Resignation	0	0	0	0	1	0
Termination	0	0	0	0	1	1
Terms/Conditions of Employment	0	0	0	0	0	0
Training	5	1	0	0	0	0
Other	10	0	5	2	0	0
Denial Sick Leave	0	0	0	0	0	1

Complaints by Basis	FY 00	FY 01	FY 02	FY 03	FY 04	1st Qtr FY 05
Race	3	0	2	0	0	2
Color	0	0	0	0	0	0
Religion	12	0	1	0	0	0
National Origin	1	4	2	0	0	0
Sex (Incl. complaints filed under Equal Pay Act)	8	3	5	3	3	0
Disability	0	1			0	2
Age	1	1	2	0	3	5
Reprisal	11	4	6	6	4	1
Other	0	0	0	0	0	0

	FY00		FY 01		FY 02		FY 03		FY 04		1st Qtr FY 05	
Processing Times:	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days
Agency Dismissal	3	16	1	10	1	15	4	13	2	35	0	0
Investigation	5	159	4	130	13	103	1	69	4	101	0	0
Hearing	2	313	1	415	3	155	3	121	2	253	0	0
Agency Decision	1	61	0	0	5	55	0	0	0	0	0	0